

CHRISTIAN FAMILY CONCERN

PERSON SPECIFICATION

POST – ASSISTANT EARLY YEARS EDUCATOR **BIRDHURST DAY NURSERY**

E = ESSENTIAL D = DESIRABLE

VALUES

- E Able to support the Christian ethos of the Charity.
- E Able to work in a non-discriminatory way that positively promotes equality of opportunity and values difference (appropriate to role).

EDUCATION/TRAINING

- E Basic literacy and numeracy to a level sufficient to work to policies, procedures and contribute to records, etc.
- D Early Years NVQ 2 or 3.
- D Training in other relevant areas, e.g. craft, music, drama, IT.

EXPERIENCE

- E Previous experience with under 5's.
- D Experience in a multi-cultural setting (user group and staff team)
- D Experience of working with children with special/extra needs
- D Experience with special needs/extra needs

KNOWLEDGE AND SKILLS

- E Child centred approach
- E Sound communication skills – children/adults/staff and colleagues.
- E Good teamwork skills.
- E Basic understanding of how to work with child protection procedures.