

CHRISTIAN FAMILY CONCERN

PERSON SPECIFICATION

POST – ASSISTANT HOUSING SUPPORT WORKER

VALUES

- E** Able to support and uphold the Christian ethos of the Charity
- E** Able to work in a non-discriminatory way that positively promotes equality of access and opportunity, values difference and empowers service users to live independently

EDUCATION/TRAINING

- D** Relevant experience and/or training in:
 - Social Care
 - Community work
 - Housing
 - Counselling
- D** Able and willing to work towards an appropriate qualification with support from the Charity should the opportunity arise.
- E** Demonstrate literacy and numeracy skills to enable basic record keeping and report writing; capacity to understand and implement written policies and procedures
- D** First Aid Certificate

EXPERIENCE

- E** Significant experience of working with young people and/or parents (gained from a number of possible settings, eg housing, social work, social care, education, youth work).
- D** Experience of working with children aged 0 – 5 and their parents
- D** Experience of working in a multicultural/multi-faith/multi-ethnic and diverse setting (user group and staff team)
- D** Experience of working for a Christian organisation
- E** Setting boundaries (appropriate to role) to people's behaviour
- D** Personal experience of parenting/childcare

D Experience of working under pressure

KNOWLEDGE, SKILLS AND APTITUDE

E Good basic communication skills.

E Able to work appropriately and constructively with challenging behaviour/people alongside team members

E Able to help others develop personal skills, e.g.

- Independent living
- Parenting

E Awareness of child abuse (e.g. alerting signs) and able to work within current Child Safeguarding procedures

E Self-management skills – ability to work flexibly within a situation of multiple demands and cope with pressure.

E Strong teamwork skills

E Understanding of task, challenge, stress of parenting

E Understanding of how discrimination effects individuals and groups of individuals and how to address combating these issues with service users.

ADDITIONAL FACTORS

E Clear Disclosure & Barring Service Enhanced checks and confirmation that there is nothing to suggest unsuitability for working with children or vulnerable adults

E = ESSENTIAL

D = DESIRABLE