

CHRISTIAN FAMILY CONCERN

PERSON SPECIFICATION

POST – EARLY YEARS EDUCATOR, BIRDHURST NURSERY

VALUES

- E** Able to support the Christian ethos of the Charity.
- E** Able to work in a non-discriminatory way that positively promotes equality of opportunity and values difference.

EDUCATION/TRAINING

- E** NVQ Level 3 or equivalent.
- D** Post qualifying award/training in early years or similar
- D** IT Training

EXPERIENCE

- E** Previous experience with under 5s
- D** Experience in a multi-cultural setting (user group and staff team)
- D** Experience of working with children with special/extra needs
- D** Post qualification experience in a day-care setting

KNOWLEDGE, SKILLS AND APTITUDE

- E** Child-centred approach
- E** Thorough understanding of child development.
- E** Able to work effectively within written policies and keep clear records.
- E** Strong communication skills – children and adults/staff and colleagues.
- E** Good teamwork skills.
- E** Familiarity with child protection issues -

- recognition of concern
- working within policies
- appropriate responses

E Ability to work flexibly within a situation of multiple demands and cope with pressure.

E This post requires the ability to work outside/beyond rota'd hours from time to time when urgent needs arise.

E = ESSENTIAL

D = DESIRABLE