

CHRISTIAN FAMILY CONCERN

PERSON SPECIFICATION

POST – LEAD EARLY YEARS EDUCATOR (0 – 3) **BIRDHURST DAY NURSERY**

VALUES

- E** Able to support and uphold the Christian ethos of the Charity.
- E** Able to work in a non-discriminatory way that positively promotes equality of opportunity and values difference.

EDUCATION & TRAINING

- E** Level 3 NVQ or equivalent in childcare
- D** Relevant degree
- D** Paediatric First Aid Certificate
- D** Food hygiene certificate

EXPERIENCE

- E** Significant experience of working with 0–3 year olds
- E** Experience in a multicultural/multi-ethnic setting (user group and staff team)
- D** Experience of working with children with special/extra needs
- D** Supervisory/management experience

KNOWLEDGE, SKILLS AND APTITUDE

- E** Child-centred approach
- E** Thorough understanding of the EY framework

- E Thorough understanding of child development
- E Able to work effectively within written policies and keep clear records
- E Strong communication skills – verbal and written – with children, adult service users, colleagues and other professionals
- E Good teamwork skills
- E Awareness of child safeguarding issues and familiarity with procedures and practice
- E Strong self-awareness and ability to be appropriately assertive
- E Ability to work flexibly within a situation of multiple demands and cope with pressure

ADDITIONAL

- E Availability to work outside normal nursery hours when the need arises, eg training, team meetings, or public functions for the nursery or Charity